

083
1921
Connecticut. Laws, statutes, etc.

CONNECTICUT TEACHERS'
RETIREMENT SYSTEM

1921



LB 2334
C83
1921

TEACHERS' RETIREMENT BOARD

CHARLES L. AMES,

Term expires July 1, 1923

HAROLD E. CHITTENDEN

Term expires July 1, 1925

BURTON MANSFIELD, *Chairman*

Insurance Commissioner

ALBERT B. MEREDITH

Commissioner of Education

EVERETT J. STURGES

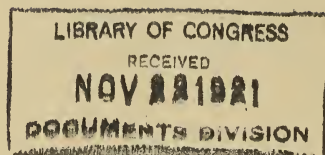
Bank Commissioner

EDWARD S. BOYD

Secretary

DOROTHY M. SHANLEY

Assistant Secretary



INDEX

Annuities			Retirement Board	
amount	Sec 5		duties	Sec 3
definitions	Sec 1		deduction from salaries	
exemption from attach-			to be paid to	Sec 8
ment	Sec 7		determination of annui-	
not assignable	Sec 7		ties and pension	Sec 5
payable, when	Sec 5		employees' salaries	Sec 3
Appropriations	Sec 4		employment of teacher	
Assessments			after retirement age,	
definition	Sec 1		consent to	Sec 5
Bank Commissioner			estimate of expenses	Sec 4
member of the board	Sec 3		expenses to receive	Sec 3
Death of member			mortality tables to be	
payments on	Sec 6		adopted by	Sec 3
Definitions	Sec 1		officers	Sec 3
Disability, retirement	Sec 5		secretary, bond and sal-	
Exemptions			ary	Sec 3
certain towns and cities	Sec 11		report of state treasurer	Sec 9
reimbursement	Sec 11		report to Governor	Sec 9
Funds	Sec 4		to account for money	Sec 9
care and custody	Sec 9		reimbursement of exempt-	
exemption from taxation	Sec 7		ed towns or cities	Sec 11
pension reserve	Sec 10		reinstatement of member	
Insurance Commissioner			withdrawing	Sec 6
member of the board	Sec 3		reports of local officers to	
Interest on assessments of			reports by treasurer to	
members, credited when	Sec 1		retired teachers permitted	
to be paid when	Sec 4		to join association	Sec 2
New London			retirement of teachers, to	
special legislation	Sec 14		approve, when	Sec 5
Payments by members			Retirement of teacher	Sec 5
annual	Sec 4		Retirement System	
by members joining after			definition	Sec 1
September, 1917	Sec 2		School officials, duties of	Sec 8
cease when	Sec 4		School officials, penalty for	
deductions from salary			Secondary Schools	
how made and paid	Sec 8		may be classed as "pub-	
interest on, members to			lic schools"	Sec 13
receive when	Sections 4 & 6		Secretary of Retirement	
Pensions			Board	
amount	Sec 5		employment and bond	Sec 3
definition	Sec 1		State Institutions	
exempt from attachment	Sec 7		trustees to apply for	
not assignable	Sec 7		benefits of retirement	
payable when	Sec 5		system	Sec 12
teachers' retired prior to			State Board of Education	
June 30, 1917	Sec 2		secretary, a member of	
Public School			board	Sec 3
definition	Sec 1		Teacher	
Reinstatement of teacher	Sec 6		definition	Sec 1
Retirement Association			retired prior to June 30	
how constituted	Sec 2		1917 to receive pension	
to elect certain members			when	Sec 2
of the board	Sec 3		salary exempt from at-	
			tachment	Sec 7
			withdrawal from mem-	
			bership, payment, rein-	
			statement	Sec 6

CONNECTICUT TEACHERS' RETIREMENT SYSTEM

Chapter 57, General Statutes 1918

Chapters 61, 83, 261, 270 and 318, Public Acts 1919

Chapter 358, Public Acts 1921

DEFINITIONS

SECTION 1 The following words and phrases as used, unless G S Sec 1015 a different meaning is plainly required by the context, shall have the following meanings: "Retirement system" shall mean the arrangement provided in this act for payment of annuities and pensions to teachers; "annuities" shall mean payments for life derived from contributions from teachers; "pensions" shall mean payments for life derived from contributions from the state; "teacher" shall mean any teacher, principal, supervisor or superintendent engaged in the service of the public schools; "public school" shall mean any day school conducted within this state under the orders and superintendence of a duly elected school committee or board of education, including the state board of education; "regular interest" shall mean interest, at the rate determined by the retirement board, and shall be substantially that which is earned by the funds of the retirement association compounded annually on the last day of December of each year; "retirement board" shall mean the teachers' retirement board, as provided for in section four; "retirement association" shall mean the teachers' retirement association, as provided for in section three; "expense fund" shall mean the fund provided for in paragraph numbered one in section four; "annuity fund" shall mean the fund provided for in paragraph numbered two in section four; "pension fund" shall mean the fund provided for in paragraph numbered three in section four; "school year" shall mean the twelve months from and including the first day of July of any year to and including the thirtieth day of June next succeeding; "assessments" shall mean the annual payments to the annuity fund by members of the association.

MEMBERSHIP

SEC 2 A teachers' retirement association shall be organized G S Sec 1016 among the teachers in the public schools as follows: All 1919 Chap 270 teachers, except as hereinafter provided, who enter the service of the public schools for the first time on or after July 1, 1917, shall become thereby members of the association. Any teacher, who shall have entered the service of the public schools before June 30, 1917, may at any time on or before September 30, 1917, upon application in writing to the secretary of the retirement association, become a member of the association. Any such

teacher failing to do so may thereafter become a member of the retirement association by paying an amount equal to the total assessments, with regular interest thereon, that he would have paid if he had joined the retirement association on September 30, 1917. Any teacher who shall have attained the age of sixty-five years and shall have taught at least forty years in the public schools, twenty-five of which shall have been in this state, and who, prior to June 30, 1917, shall have retired from active teaching because of physical incapacity for further service, may, at the discretion of the retirement board, become a member of the retirement association. Such retired teachers shall thereupon be entitled to receive an annual pension so long as he shall live, at the rate to which he would be entitled had he become a member of said association as an active teacher on September 30, 1917, provided no pension paid such retired teacher shall amount to less than three hundred nor more than five hundred dollars per year.

MANAGEMENT

G S Sec 1017

SEC 3 The management of the retirement system is vested in the teachers' retirement board which shall consist of five members. The insurance commissioner for the state, the bank commissioner for the state and the secretary of the state board of education shall be members of this board. Two persons from the teaching force of the state, one to serve until July 1, 1919, and one to serve until July 1, 1921, shall be members of this board. On or before June 15, 1919, and biennially thereafter, the members of the retirement association shall elect from their number, in a manner to be prescribed by the retirement board, one person to serve upon the retirement board for a term of four years beginning July first, following his election. If a vacancy occur in the positions filled by members of the retirement association, the retirement board shall elect a member of the retirement association to fill the unexpired term. The members of the retirement board shall serve without compensation, but they shall be reimbursed from the expense fund of the retirement association for any expenditures or loss of salary or wages which they may incur through service on this board. All claims for reimbursement on this account shall be subject to the approval of the board of control. The retirement board shall have power to make by-laws and regulations not inconsistent with the provisions of this act; and to employ a secretary, who shall give a surety bond in such amount as the board shall approve, and clerical and other assistance as may be necessary. The salaries shall be paid by the board with the approval of the board of control. The retirement board shall provide for the payment of retirement allowances and such other expenditures as are required by the provisions of this chapter. The retirement board

shall adopt for the retirement system one or more mortality tables, and may, from time to time, modify such tables or prescribe other tables to represent more accurately the expense of the retirement system. The retirement board shall perform such other functions as are required for the execution of the provisions of this chapter.

FUNDS

SEC 4 The funds of the retirement system shall consist of an expense fund, an annuity fund and a pension fund. (1) The expense fund shall consist of such amounts as shall be appropriated by the general assembly from year to year on estimates submitted by the retirement board to defray the expenses of the administration of this chapter, exclusive of the payment of retirement allowances. (2) The annuity fund shall consist of assessments paid by members of the retirement association, and interest derived from investments of the annuity fund. Each member of the retirement association shall pay into the annuity fund in the manner provided in section eight, five per centum of his annual salary; provided when the total sum of assessments on the salary of any member at the rate of five per centum would amount to more than one hundred dollars or less than twenty-five dollars for any school year such member, shall in lieu of assessments at the regular rate, be assessed one hundred dollars a year or twenty five dollars a year, as the case may be, payable in equal installments to be assessed for the number of months during which the schools of the community in which such member is employed are commonly in session. Any member of the retirement association who shall for thirty years have paid regular assessments to the annuity fund as herein provided, shall be exempt from further assessments; but such member may thereafter if he so elects, continue to pay his assessments to the fund. No member so electing shall pay further assessments after the total sum of assessments paid by him shall at any time have amounted with regular interest, to a sum sufficient to purchase an annuity of five hundred dollars at age sixty; and interest thereafter accumulating shall be paid to the member at the time of his retirement. (3) The pension fund shall consist of such amounts as shall be appropriated by the general assembly from time to time on estimates submitted by the retirement board, for the purpose of paying the pensions provided for in this chapter.

QUALIFICATIONS FOR RETIREMENT

SEC 5 Any member of the retirement association may retire from service in the public schools on attaining the age of sixty years or on the completion of thirty-five years of service, not less than twenty of which shall have been in the public schools of this state not less than five of which shall immediately precede

G S Sec 1018
G S Sec 1019
1919 Chap 270
Section 2
1921 Chap 258

retirement. Any member of the retirement association whose service in the public schools of the state has covered a period of ten or more years, the last five of which are consecutive, and who, before attaining the age of sixty years, becomes permanently incapable of rendering satisfactory service as a teacher by reason of physical or mental disability as shown by examination, may, with the approval of the retirement board, be retired by the employing board of education, town school committee or board of school visitors ; and any teacher so retired shall receive for retirement allowance ; (1) an annuity as computed under the tables adopted by the retirement board, and (2) a pension equal to one-thirtieth of the pension such a teacher would have received if retired at the age of sixty years, for each completed year of service ; provided continuance of disability of such teacher shall be indicated by examination annually for five years and at such subsequent times as the retirement board may require by a physician selected by the retirement board, unless exempted from such examination by said board. If the retirement board shall at any time find that such disability no longer exists, the retirement allowance as provided in this section shall cease. Upon refusal of a teacher to submit to examination, the retirement board shall discontinue payment of the retirement allowance authorized by the provisions of this section. Any member of the retirement association on attaining the age of seventy years, shall be retired from service in the public schools ; provided, if the employing committee shall so request in writing, the retirement board may permit the employment of such member beyond the age of seventy years, and on the retirement of such member he shall receive from the state the pension to which he would have been entitled at the age of seventy. A member of the retirement association after his retirement under the provisions of this section shall be entitled to receive from the annuity fund, as he shall elect at the time of his retirement, on the basis of tables adopted by the retirement board ; an annuity, payable in monthly payments, to which the sum of his assessments under the provisions of section 4, with regular interest thereon shall entitle him ; or an annuity of less amount as determined by the retirement board for the annuitants electing such option payable in monthly payments, with the provision that on the death of the annuitant, the annuity shall be continued to and throughout the life of such person as he shall nominate by written designation duly acknowledged and filed with the retirement board at the time of his retirement. The retirement board may offer benefits of equal value with the benefits herein provided and the contributor retiring may accept the benefits herein provided or one of said alternate benefits in lieu thereof. Any person receiving payments of an annuity as provided in this section shall receive with each monthly payment of his annuity an equal amount to be paid from the pension fund

as directed by the retirement board. Any teacher who shall have become a member of the retirement association under the provisions of section 2, and who shall have served fifteen years or more in the public schools of the state, not less than five of which shall immediately precede retirement, shall, on retiring or being retired as provided in this section, be entitled to receive a retirement allowance as follows: Such annuity and pension as may be due under the provisions of this section; an additional pension to such an amount that the sum of this additional pension and the pension hereinbefore provided in this section shall equal the pension to which he would have been entitled under the provisions of this act if he had paid thirty assessments on his average yearly wage for the five years preceding his retirement, with interest thereon at three per centum compounded annually; provided if his term of service in the state shall have been over thirty years, the thirty assessments shall be reckoned as having begun at the time of his entering service and as drawing interest at three per centum compounded annually until the time of his retirement; and further provided, if the sum of such additional pension, with the annuity and pension provided for by this section, is less than three hundred dollars in any one year, an additional sum sufficient to make an annual retirement allowance of three hundred dollars shall be paid from the pension fund. If at any time it is impossible or impracticable to consult the original records as to wages received by a member during any period, the retirement board shall determine the pension to be paid under the provisions of this section in accordance with such evidence as it may be able to obtain.

WITHDRAWAL AND REFUNDS

SEC 6 Any member of the retirement association withdrawing from service in the public schools before becoming eligible to retirement shall be entitled to receive from the annuity fund all amounts, contributed as assessments, with regular interest thereon, in one sum or in four quarterly payments as the retirement board may elect. If such withdrawal shall take place after ten annual assessments have been paid, the member so withdrawing may, if he shall so elect, receive the amount due him in the form of such annuity for life, based on the contributions of such member, with regular interest thereon as may be determined by the retirement board in accordance with its annuity tables. If a member of the association withdrawing and receiving payments in accordance with the provisions of this section shall die before the amount of such payments equals the amount of his contributions to the annuity fund, with regular interest, the difference between the amount of such payments and the amount of his contributions, with regular interest, shall be paid

G S Sec 1020

to the executor or administrator of his estate ; if no demand shall be made on the retirement board within six months next following the death of such member for the payment of the sums due under this section, such sums may be paid to such person or persons as are entitled to the estate, and such payments shall be a bar to recovery by any other persons. Any member of the retirement association who shall have withdrawn from service in the public schools, shall, on being re-employed in the public schools, be reinstated in the retirement association in accordance with such plans for reinstatement as the retirement board shall adopt. If a member of the retirement association shall die before retirement, the full amount of his contributions to the annuity fund, with regular interest to the day of his death, shall be paid to the executor or administrator of his estate ; if no demand shall be made on the retirement board within six months next following the death of such member for the payment of the sums due under this section, such sums may then be paid to such person or persons as are entitled to the estate, and such payment shall be a bar to recovery by any other person.

FUNDS NOT ASSIGNABLE

G S Sec 1021 SEC 7 That portion of the salary or wages of a member deducted or to be deducted under this act, the right of a member to an annuity or pension and all his rights in the funds of the retirement system shall be exempt from taxation, and from the operation of any laws relating to bankruptcy or insolvency, and shall not be attached or taken upon execution or other process of any court. No assignment of any right in or to said funds shall be valid. The funds of the retirement system, so far as the same are invested in personal property, shall be exempt from taxation.

DUTIES OF EDUCATIONAL OFFICIALS

G S Sec 1022 SEC 8 The school committee or board of education of each town, city or district in the state shall, before employing in any teaching position any person to whom this act may apply, notify such person of his duties and obligations under this act as a condition of his employment. On or before October first of each year the school committee or board of education of each town, city or district shall certify to the retirement board the names and salaries of all teachers in its employ to whom this act shall apply. The school committee or board of education of each town, city or district in the state shall, on the first day of each calendar month, notify the retirement board of the employment of new teachers, removals, withdrawals and changes in salary of teachers that shall have occurred during the month preceding. Under the direction of the retirement board the school committee or board of education of each town, city and district in the state shall furnish such other information as the board may

require relevant to the discharge of the duties of the board. The school committee or board of education of each town, city and district in the state shall, as directed by the retirement board, deduct from the amount of the salary due each teacher employed in the public schools of such town, city or district, such amounts as are due as contributions to the annuity fund as prescribed in this chapter, shall send to the treasurer of said town, city or district an order for the amount of such deductions drawn in favor of the retirement board and shall send statement of the amounts deducted to the secretary of the retirement board. The school committee or board of education of each town, city and district in the state shall keep such records as the retirement board may require. The secretary of the state board of education shall keep such records and make such reports concerning teachers in its employ as may be required by the retirement board and shall deduct monthly from salaries of such teachers the amounts due as contributions to the annuity fund under the provisions of this chapter.

COSTODY, CARE AND ACCOUNTING OF THE FUNDS

SEC 9 The treasurer of each town, city or school district in the state shall transmit monthly to the secretary of the retirement board the amount deducted from teachers' salaries in such town, city or school district as specified in the order of the school committee or board of education of such town, city or school district in accordance with the provisions of section eight. All such amounts due to the retirement board shall be liable to interest at nine per centum per annum when payment of the same is delayed more than thirty days after the time prescribed for payment thereof; provided the minimum amount of interest of any such delayed payment shall be five dollars; and the proceeds of said interest charge shall be used to reimburse the account of each teacher deprived of interest by said delay and the balance shall be paid into the general fund of the retirement association. The secretary of the state board of education shall transmit monthly to the secretary of the retirement board the amount deducted from teachers' salaries under the provisions of this chapter. The secretary of the retirement board shall monthly pay to the treasurer of the state all sums collected by him under the provisions of this section. All funds of the retirement system shall be in custody and charge of the treasurer of the state and the treasurer shall invest such funds as are not required for current disbursements in accordance with the laws of the state governing the investment of saving bank funds. He may, whenever he sells securities, deliver the securities so sold upon receiving the proceeds thereof, and may execute any document necessary to transfer the title thereto. The treasurer of the state shall make such payments to members of the retirement association

G S Sec 1023
1921 Chap 358

from the annuity fund and pension fund as the retirement board shall order to be paid in accordance with sections five and six of this chapter. On or before the third Wednesday in January, the treasurer of the state shall file with the insurance commissioner for the state, and with the secretary of the retirement board, a sworn statement exhibiting the financial condition of the retirement system on the thirty-first day of the preceding December and its financial transactions for the year ending at such date. Such statements shall be in the form prescribed by the retirement board and approved by the insurance commissioner. The retirement board shall submit annually to the governor a detailed statement of the membership, retirements, withdrawals, investments, incomes and expenditures of the retirement association, which statement shall be printed by the board of control.

PENSION RESERVE FUND

1919 Chap 318

SEC 10 The comptroller is directed to draw orders on the treasurer for the payment of such moneys as may be certified by the teachers' retirement board as necessary according to the mortality tables adopted by the board for the payment of pensions allowed to retired teachers. Such moneys shall be held in a reserve fund, invested and controlled in the same manner as the annuity fund of the retirement system and used for the payment of pensions.

CERTAIN TOWNS EXEMPTED AND REIMBURSED

G S Sec 1024
1919 Chap 61

SEC 11 If the school committee or board of education of any town or city, or any town or city having in effect at the time of the passage of this act, a pension system for teachers, or a teachers' retirement system, constituted by act of the general assembly, shall, on or before September 30, 1919, by written application filed with the retirement board, request the exemption of such town or city from the provisions of this act, such town or city shall be exempted. Any town or city which has been exempted from the provisions of this act which shall retire a teacher with a pension annuity or allowance and the school committee or board of education of such town or city shall certify under oath to the retirement board the amount of such pension annuity or allowance, said town or city shall be reimbursed annually by the state within one month following the close of the current school year, to such amount as the retirement board may determine.

STATE INSTITUTIONS

1919 Chap 83

SEC 12 The teachers' retirement board may, upon application by the board of trustees of any institution supported by the state at which teachers are employed, class such institution as a public school under the provisions of section one of the general

statutes. The secretary and treasurer of such board of trustees shall perform the duties required by educational officials under the provisions of sections eight and nine.

INCORPORATED SECONDARY SCHOOLS

SEC 13 Any incorporated secondary school not under the orders and superintendence of a duly elected school committee or board of education, but located in a town not maintaining a high school and providing free tuition to pupils of the town in which it is located and which shall have been approved by the state board of education under the provisions of chapter 54 of the general statutes, may, upon application of its board of trustees be considered a "public school" and included in the retirement system for teachers at the discretion of the retirement board, and the duties required of town officials under sections eight and nine shall be performed by the corresponding officers of said school. 1919 Chap 170

NEW LONDON PUBLIC SCHOOL TEACHERS

SEC 14 Any teacher employed by the city of New London in its public schools, who shall begin service after July 1, 1919, shall become thereby a member of the teachers' retirement association of the state, and shall be exempt from, and entitled to no rights under, the provisions of the charter of said city relating to the teachers' retirement fund. 1919 Special Acts 222 and 239
Par A

Any teacher now in service in the public schools of the city of New London, may, on or before July 1, 1919, become a member of the state retirement association and entitled to all the rights and subject to all the obligations thereof, by written application to the secretary of said association and by paying an amount equal to the total assessments, with regular interest thereon, that he would have paid if he had been in service before June 30, 1917, and joined said association on or before September 30, 1917, or, if such teacher was first in service subsequent to July 1, 1917, by paying an amount equal to the total assessments, with regular interest, that he would have paid if he had joined the state retirement association on entering the service of the public schools. Par B

Said city of New London shall continue to be entitled to reimbursement by the state according to the provisions of section eleven for all pensions, allowances or annuities paid by it to teachers who have been retired or may hereafter be retired under the provisions of the charter of said city. Par C

When any teacher now in service in the public schools of the city shall elect, on or before July 1, 1919, to become a member of the state retirement association there shall be paid, for such teacher, from the teachers' retirement fund of said city to the fund of the state retirement association the assessments with in- Par D

terest, that such teacher is required to pay upon becoming a member of such association, and thereupon all rights of such teacher to any part of said retirement fund of said city, except as in this act provided, and all obligations to pay any assessments thereto, shall terminate.

Par E From said retirement fund of said city, with all accumulations thereto, including any part thereof as may have been set apart as a permanent fund, there shall be made, in addition to the payments to be made under section fourteen, Par D, hereof, all payments to which any teacher may be entitled, who has been or may be retired under the provisions of said charter; and, also, there shall be paid from said fund to any teacher who shall become a member of said state association under the provisions of section fourteen, Par D, hereof, and shall continue as a teacher in the public schools of said city and who would, but for the failure to pay assessments to said fund, become entitled to retirement under the provisions of said charter, such amounts as he or she would be entitled to upon retirement under said charter, less any amounts that he or she may receive under the state retirement system.

Par F After this act shall come into effect the city of New London shall not be obliged to make any further payments to said fund, unless said fund shall not be sufficient to pay all obligations under said charter as hereby amended, in which event said city shall pay into said fund an amount sufficient to meet all such obligations. Any balance of said fund remaining after all obligations are satisfied shall be paid into the general treasury of the city for school purposes.

ADMINISTRATIVE RULES ADOPTED BY THE 'TEACHERS' RETIREMENT BOARD

1 That leave of absence not to exceed twelve calendar months in length, and formally granted by a school committee to a teacher, shall not be considered as removing him from the public school service; that, such leave of absence shall not be considered as breaking the continuity of the period of five years of service immediately preceding retirement which is required by section six of the act, but that such absence shall not count as part of the said five years of service.

2 That a substitute teacher who is on the pay-roll of any school board at an annual salary shall be considered as a regular teacher.

3 That, if a teacher receives salaries from two or more school boards, his annual assessment shall be based on his aggregate salary, and the monthly deductions therefrom, apportioned to the several boards employing said teacher.

4 That, when a teacher loses pay for an absence of less than a month, other than formal leave of absence, such teacher will be

required to pay the assessment of that month as if on full pay.

Note—This is not to be construed as affecting the assessments of teachers entering or leaving service during the month, such teachers being assessed only on wages for actual teaching time.

5 (Refer to Rule 1) That, any teacher on formal leave of absence may, if he chooses, pay monthly assessments to the annuity fund during such leave of absence, and the period of time covered by assessments paid in this manner, shall be construed as constituting actual service, providing the number of such monthly assessments paid in continuity shall not exceed the number payable in one school year.

6 That, annual assessments shall be remitted to the board in equal instalments for the number of months of the school year of the town, even though the town's payments to teachers are not equal.

7 That an absence caused by enlistment or draft in the United States Service be allowed for more than one year without being considered as breaking the continuity of service as a public school teacher.

8 Inasmuch as a member of the Retirement Association who shall have withdrawn from service in the public schools is obliged according to law to become reinstated upon being re-employed in the public school service of the state, this board is of the opinion that a teacher is illegally employed unless the above conditions are complied with and shall consider it necessary to take the matter up with the employing board of education if such teacher refuses to return assessments refunded to him in good faith by the Retirement Board.

LIBRARY OF CONGRESS



0 019 758 267 4